



TEMPO TRUSTEE BIOGRAPHIES

Anna Lewis (Interim Chair) Anna runs a portfolio of roles across the public and third sectors, including as an NHS non-executive director, a Trustee, an independent consultant and executive coach. Her background is in NHS senior management, primarily in the design, delivery and improvement of integrated mental health and social care services.

Stuart Mullins (Treasurer) Stuart is a finance professional and member of the ICAEW since qualification in 1994. Previous roles include Finance Director of Wall to Wall Television, CFO at Simon & Schuster UK (with responsibility for UK, Europe and Australia) and CFO/COO at Argonon. Stuart is currently joint Managing Director of Greenbird Media Ltd.

David Royce David was chief executive of the charity CRI for 19 years during which time it grew from a small local organisation to a leading national provider of health and social care services with a turnover of £116m with reserves of £14m. During his tenure, service user numbers grew from 90 people per annum to 42,000 per week. The charity was the largest single specialist provider of addiction recovery services in the UK, including the NHS Trusts.

Tom Ebbutt Tom is Managing Director of On Purpose, a community for leaders working to create an economy and society that works for all. He was previously Chief Operating Officer at Ambition School Leadership, a social enterprise which is England's largest provider of development for school leaders working with disadvantaged communities, and a Venture Partner at Ark Ventures. Between 2010 and 2018 he was an elected Councillor for Hackney Council. He is a Trustee of the Social Market Foundation and chairs the Steering Committee of London's largest resident-led social housing regeneration scheme.

Neal Hounsell Neal recently retired from a 40-year career in local government, working as a librarian, an Audit Commission inspector and finally as commissioner of housing, social care and public health services at the City of London Corporation. Currently he volunteers as a befriender, works at his local foodbank



and is a trustee for Tempo. He joined the Tempo Board in February 2018 having previously commissioned them to work in the City of London and found it one of the most innovative and exciting projects he was involved with.

Andrew Fox Andrew is Chief Design Officer & Head of Marketing at Peach, a digital advertising company. Andrew has three decades of experience in the design and user experience sector and is also an expert in branding and communications, all skills he brings to the development and execution of Tempo's new strategy.

Adam Stanley Adam manages innovation for West Midlands Police, identifying creative ways they can become more efficient at what they do and better serve their citizens. Prior to this he worked in retail management and a range of managerial roles on the railway. Adam has won a number of regional and national awards for innovations to which he has contributed, achieving significant benefit for clients. Adam's primary contribution is to Tempo's digital strategy and delivery.

Marc Giraudon Marc has worked in a number of organisations including - as European CFO of a \$20Bn AUM Real Estate Company), in SMEs (Co-founder of world-wide third party administrator) and start-ups (including tech and media sectors) before consulting and investing in SME clients. Marc is an accountant and holds a B.Sc. and an MBA from London Business School. Away from work, be it cruising the North of France and the South Coast, racing in the Solent or just having fun, Marc spends much of his spare time "messaging about on the water". He is also a trustee for a number of charities, doing his bit to make the world a kinder and better place.

